



Bennett Jones

Bennett Jones Academy

Professional Development

2022 Calgary and Edmonton
Student Seminar Program

*“Learning is like rowing upstream:
not to advance is to drop back.”*

- Chinese Proverb

Bennett Jones Academy

Student Curriculum Calgary and Edmonton

Our Commitment to Continuing Legal Education – Substantive and Professionalism Courses 2022



We are delighted to welcome you to our Bennett Jones Academy (BJA) Curriculum, specifically designed for students, which has been created to highlight our upcoming courses in 2022. At Bennett Jones LLP, we are committed to helping our students and lawyers reach their highest potential as professionals, consistent with the firm's standard of excellence in client service. BJA is a comprehensive, integrated system that provides you with the tools, opportunities and support to excel in the legal profession.

Our student specific courses are delivered in the summer and early fall in order to ensure that our summer and articling students receive continuing legal education seminars that introduce you to the firm, the practice of law and some of the basic principles of law that will support you in your efforts to hit the ground running as a new legal professional.

The student curriculum is one part of our overall, firm-wide, BJA offerings. Our broader BJA offerings, delivered year round, are designed to build the best possible foundation and enhance the skills and knowledge of our lawyers at every stage of their careers. Our orientation and introductory programs provide you with the framework and tools for understanding the legal, business, ethical and practical issues you are likely to encounter in the first years of practice. Our professionalism courses support you as you grow into more senior supervisory and leadership roles and our advanced substantive programs help you keep abreast of developments in your area of practice and continue to hone your skills and expertise.

We believe in providing top-notch, value-added programming for our students and lawyers and are pleased to be offering a wide range of substantive and professionalism courses for 2022.

Our substantive courses range from understanding private equity transactions from both the legal and client perspectives, to trial preparation and mergers and acquisitions. Our professionalism courses include advanced transactional drafting, negotiation ethics and applying science to improve our health and wellness.

As you review this booklet, you will see that we have laid out the 2022 student sessions so you can know specifically what you will be learning and who will be delivering those sessions. We have also outlined a sampling of other courses that were offered previously or are planned for 2022 in order to provide you with a good sense of the overall BJA offerings that are provided to all students and lawyers.

We hope you will enjoy attending our courses, learning about the latest developments and trends in the law and gaining an insight into different areas of professionalism.

A handwritten signature in black ink, appearing to read 'Hugh MacKinnon', written over a horizontal line.

Hugh MacKinnon
Chairman & Chief Executive Officer

Courses at a Glance

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Practicing Law – What it Means to be a Corporate, Litigation, and Tax Lawyer

Bennett Jones Professionalism Series

Date: Summer, 2022

Lunch: 11:45 a.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:15 p.m.

Course Overview

Each of our department heads will take the opportunity to introduce you to their broad areas of practice, how their practices have evolved over the course of their careers and how all of our different practice areas work together to provide excellence in all client services.

This is also an opportunity to learn, in a casual setting, how each department functions, how work-flows, how teams are formed for particular transactions or advocacy opportunities and to get a sense of the people and culture of Bennett Jones.

Faculty



Brent W. Kraus

Partner, Co-Head of Corporate Department; Co-Head of Mergers & Acquisitions

Brent Kraus focuses on public and private mergers and acquisitions and capital market transactions, as well as corporate governance and shareholder activism.



Kenneth T. Lenz Q.C.

Partner, Co-Head of Litigation Department

Co-head of the firm's litigation department, Kenneth Lenz focuses his practice on insolvency and restructuring matters, including representing companies, receivers, monitors, acquirors, creditors and financial institutions in managing corporate reorganization and the realization of assets. Ken has in recent years acted in almost every significant restructuring in Alberta, and in many as counsel for the restructuring company under *Companies Creditors Arrangement Act* proceedings where the indebtedness and share structure are modified through a court ordered arrangement. This practice necessarily involves litigation concerning oil and gas industry agreements, lending arrangements, security enforcement and corporate governance matters.



Darcy D. Moch Q.C.

Partner, Co-Head of Tax Department

Darcy Moch is co-chair of the firm's tax and estates department. His practice focuses on the income tax aspects of corporate reorganizations, mergers and acquisitions, takeovers, debt and asset-based financings, the formation and capitalization of income funds, partnerships and other flow-through vehicles, and cross-border financing and leasing transactions.

Business Etiquette and Professionalism – Getting Along and Getting Ahead: The Professionalism Advantage

Bennett Jones Professionalism Series

Date: Summer, 2022

Course: 9:00 a.m. – 12:00 p.m.
Lunch: 12:00 p.m. – 1:30 p.m.

Course Overview

Designed specifically for students beginning their careers in the legal industry, this half-day workshop will include interactive exercises and role playing and will conclude with a luncheon, at which time students will have the opportunity to enhance their understanding and command of dining etiquette.

This Bennett Jones Academy professionalism series course will focus on:

- Showing Up Prepared
- Remembering Names
- Delivering for Clients
- Behavior in Meetings
- Exchanging Business Cards
- Office Consideration
- Phone & E-mail Correspondence
- Cocktail Receptions & Networking
- Social Media Best Practices
- Dining Etiquette

Faculty



Thomas Farley

Manners & Etiquette Expert

Thomas P. Farley is an expert on modern manners and professionalism. His work as a media commentator, author, corporate trainer and professional speaker is empowering individuals nationwide to master habits and behaviors that will enhance their opportunities for success—both in their professional lives and in their social interactions. His clients are corporations, professional service firms, and universities, and among the companies he has worked with include Walt Disney, Viacom, Wells Fargo, JPMorgan Chase, AAA, Patton Boggs, Venable, Estée Lauder and the New York City Economic Development Corporation.

For almost a decade, Thomas edited *Town & County* magazine’s “Social Graces” column, and his book, *Modern Manners: The Thinking Person’s Guide to Social Graces*, has enjoyed multiple printings. He is featured contributor to *The Experts Guide to Doing Things Faster*.

Programs such as the *Today Show* and *CBS Early Show* regularly seek his advice, and the *New York Times*, *Los Angeles Times*, and *USA Today* have also relied on his counsel.

A graduate of New York’s Fordham University, Thomas advocates an approach to manners and etiquette that is practical, enjoyable and non-judgmental, and his down-to-earth advice is immediately applicable.



Effective Legal Writing Workshop

Bennett Jones Professionalism Series

Date: Summer, 2022

Course: 9:00 a.m. – 12:00 p.m.
Lunch: 12:00 p.m. – 1:00 p.m.

Course Overview

Learn to write, and therefore, think better (or different, following *Apple's* advice). We use a radical example (comparing a concise, precise, and direct release with a standard version) to show how just two key principles and two key tools will improve your writing—forever. Let readers focus on your ideas, without getting lost in fuzzy language.

This Bennett Jones Academy professionalism series course will focus on:

- Writing more like you speak;
- Writing for your readers;
- Being concise; and
- Using active-voice verbs.

Faculty



Stephanie C. Mitchell, B.J.H, LL.B.

Speaker & Writing Coach, Telegram Writing Consulting

Stephanie Mitchell of Telegram Writing Consulting has both a law degree and a first-class honours degree in journalism. She works with lawyers, judges, and business leaders across Canada to help them learn to write and speak more clearly and persuasively.

Stephanie has years of experience choosing the best words as a news reporter and senior producer for CBC Radio in Western Canada. She has also worked in communications for the governments of British Columbia and Canada, and for the faculties of law at the Universities of Victoria, Alberta, and Saskatchewan.

Stephanie's writing and speaking workshops are interactive and never lead to the dreaded death by PowerPoint.



Joan Bilsland

Associate

Joan Bilsland is a corporate and research lawyer. She works primarily in corporate law, assisting energy and utility companies on questions of shareholders' rights, directors' duties and responsibilities, partnerships, including limited partnerships, and real estate transactions.

Joan's experience in legal research is complemented by her Master's of Library and Information Science, for which she completed a research project on electronic research needs of lawyers. The program gave her added insight into how people use electronic information for business purposes.

Joan is a member and former President of the Canadian Bar Association Research Lawyers Section (South). She is also an Associate American Bar Association member.

Corporate Law Overview

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 p.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

Join us for a session with our corporate law professionals covering basic corporate law topics including an overview of the process of incorporating and organizing a CBCA corporation, maintaining corporate existence and undertaking fundamental corporate changes.

This Bennett Jones Academy substantive series course will focus on:

- Factors in determining a Canadian jurisdiction for incorporation;
- Attributes of classes and series of shares;
- Meetings and resolutions of Directors and Shareholders; and
- Duties of Directors and Officers.

Faculty



John Lawless

Partner

John Lawless has a corporate law practice with a focus on mergers and acquisitions, private equity, corporate finance and securities primarily for clients in the oil and gas, energy services and technology industries.

John has represented buyers and sellers in connection with plans of arrangement, amalgamations, share purchase transactions and asset purchase transactions, including several private equity transactions. John has acted for both issuers and underwriters in connection with prospectus offerings and private placements of equity and debt securities. John also advises issuers on general corporate and securities law matters including corporate governance, continuous disclosure requirements and dealing with stock exchanges and securities commissions.



Allegra Hessels

Associate

Allegra Hessels has a general commercial transactions practice, with a focus on private and public mergers and acquisitions, commercial transactions within the energy sector, and other corporate and securities law matters.

Prior to becoming an associate at Bennett Jones, Allegra both articulated and summered with the firm.

Litigation Overview

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 p.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

The Litigation Department at Bennett Jones is vibrant and diverse. You will have the opportunity to work on a broad range of files at all levels of court in Canada as well as in both domestic and international arbitration forums. The objective of this seminar is to introduce you to the Litigation Department and provide general practice advice for students.

This Bennett Jones Academy substantive series course will focus on:

- Structure of the court system;
- Litigation practice considerations;
- Applications and Chambers practice points; and
- Litigation in practice

Faculty



Christine Plante

Partner

Christine Plante provides full-service legal advice and representation for all employment, labour and human resource needs. Her experience as corporate counsel to a large federally-regulated employer offers a unique perspective to providing client services. Christine knows the importance of providing responsive, sound, and practical legal advice.

Christine effectively represents clients at all level of court and in administrative hearings, arbitrations and mediations. She has a number of reported decisions defending wrongful and constructive dismissals and enforcing restrictive covenants.

Christine provides management support for all human resource needs including preparing employment contracts, policies and compensation plans; investigating workplace harassment, discrimination and fraud complaints; advising on drug and alcohol testing, successorship planning, dismissals and general workplace practices; guiding clients through M&A transactions, restructuring and downsizing; and, enforcing confidentiality agreements and non-competition/non-solicitation covenants.

Christine has significant experience with various extraordinary remedies for effective fraud recovery, which overlaps with her employment practice when assisting clients in recovering assets and protecting confidential and proprietary information.



David J. Wahl

Associate

David Wahl helps clients solve their most complex international arbitrations. He has particular expertise in construction disputes, drawing on his business and executive experience in the construction industry before entering the field of law. Clients benefit from his organizational efficiency and team management experience on large-scale projects around the world.

In addition to advocating for his clients before courts and arbitral tribunals, David provides strategic advice to clients on construction projects where disputes are on the horizon. He also has extensive experience with builders' lien disputes.

David represents major institutional clients in complex multi-party litigation and international commercial arbitration with respect to significant commercial disputes. He appears as litigation counsel before all levels of courts in Alberta, and has acted as arbitration counsel under the world's leading international arbitration rule systems, including ICC, LCIA and UNCITRAL.

Corporate/Commercial Energy Law - Overview

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 p.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

This session will provide students with an overview of the different areas of law and industries in which lawyers in the Energy Group practice, with emphasis on:

- the type of agreements, projects and clients typically involved in each area;
- industry basics and terminology;
- market trends; and
- what it's like to practice law in these areas.

This Bennett Jones Academy substantive series course will focus on:

- Oil & Gas
 - › Upstream
 - › Midstream
 - › Downstream
 - › M&A
 - › Joint Venture/Co-Ownership
- Power and Renewables
 - › Power/Electricity
 - › Other Renewables
 - › Emissions and Climate Change
- Engineering, Procurement and Construction
 - › Types of Energy Related Projects
 - › Contracting Models and Strategy
 - › Project Execution and Operations

Faculty



Ashley M. White

Partner

Ashley White is known for her collaborative, practical and strategic approach to the negotiation, conduct and completion of complex commercial transactions. Clients come to her for her results-oriented approach in order to help generate value.

Ashley's practice relates primarily to corporate and commercial transactions, with a specific focus on project development, joint ventures, and private mergers and acquisitions in the energy industry.

Ashley regularly represents clients in the negotiation and drafting of energy contracts relating to the development of oil & gas and renewable resources, including ownership, operation and other types of project agreements. She also advises clients on contractual issues arising from construction, procurement, and service-related agreements.

Ashley assists clients in the acquisition and divestiture of energy-related projects and assets, including the negotiation and completion of complex purchase and sale transactions, and general corporate/commercial matters in connection with corporate reorganizations.

She brings to her practice complementary experience in advising clients on, and the negotiation of, joint ventures between industry and Indigenous communities in connection with equity ownership and investments in natural resource projects in Western Canada.



Megan J. Ollivier

Associate

Megan Ollivier has a corporate commercial law practice with a focus on commercial transactions within the energy sector and private mergers and acquisitions.

Megan has experience representing energy companies on a broad range of commercial transactions in Canada, including the negotiation and drafting of purchase and sale, joint venture, joint operating and partnership agreements. She also assists clients on the negotiation and drafting of energy contracts related to the development of petroleum, natural gas, oil sands and renewable resources.

Megan regularly acts for buyers and sellers with respect to private merger and acquisition transactions, including asset and share purchase transactions, amalgamations and corporate reorganizations.

Megan is a member of the Canadian Energy Law Foundation.

Prior to becoming an associate, Megan summered and articulated at the firm.

Motions and Appearances

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 a.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

This course provides instruction on the strategy, etiquette and procedures involved in appearing in Masters' and Justices' Chambers at the Courthouse.

This Bennett Jones Academy substantive series course will focus on:

- How to prepare to make an application to the Court;
- How to present an application;
- How to deal with opposing counsel and the Court in the course of the application;
- Dealing with opposed applications; and
- What happens after the application is over?

Faculty



Keely Cameron

Associate

Keely Cameron is an experienced legal counsel with a solid business background. She has a proven track record for finding innovative solutions and generating value.

Keely helps clients on commercial litigation, employment, insolvency and regulatory matters. Keely has extensive experience on the full lifecycle of Alberta oil and gas matters from permitting to compliance to remediation and reclamation, having worked for Alberta's energy regulator for a number of years on regulatory and insolvency matters, including the Redwater Energy matter.

Keely has appeared before the Alberta Court of Queen's Bench, Court of Appeal, and Supreme Court of Canada. She has extensive experience assisting clients on issues relating to enforcing closure and liability obligations, in engaging with internal and external stakeholders, designing and implementing corporate projects, and implementing government legislation and policy.

Keely is a three-time recipient of the AER Regulatory Excellence Award and the 2018 recipient of the Canadian Lawyer Inhouse Innovation award for Litigation Management.

In 2019, Keely won the Litigation Management Award at the Western Canada General Counsel Awards held in Vancouver. She also won the Canadian Public Relations Society Bronze Award of Excellence 2019 for Canadian Issues/Crisis Management Campaign of the Year – Redwater Response.

Securities Law Overview

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 a.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

An understanding of fundamental securities law concepts is helpful in all areas of practice. Join us as professionals from the capital markets group provide an overview on concepts, terms, procedures and material documents related to the practice of securities law.

This Bennett Jones Academy substantive series course will focus on:

- A general introduction to concepts and terms, and how securities law may impact your practice;
- Procedure and key documents when conducting private placements and public offerings;
- Timelines for securities transactions; and
- Non-compliance with securities laws and enforcement by the courts and regulatory bodies.

Faculty



Harinder S. Basra

Partner

Harinder Basra practises corporate and securities law, with a particular emphasis on advising public and private companies on mergers and acquisitions, securities offerings, shareholder activism, corporate governance and general corporate matters.

His practice focuses on advising domestic and international clients on transactions in the upstream oil and natural gas industry. Harinder provides practical legal advice to a diverse group of clients, from start-ups to multinational dual-listed issuers. His clients include public and private entities, private equity funds and investment banks.

Harinder has acted for buyers and sellers on several high profile acquisitions and dispositions in the oil and natural gas industry. His extensive experience in the M&A space includes take-over bids, plans of arrangement and corporate reorganizations. Harinder has also developed an expertise advising issuers and underwriters in a wide variety of corporate finance matters, including domestic and cross-border initial public offerings, secondary offerings and new issues of equity and debt securities. He also routinely advises clients on regulatory compliance and corporate governance matters.

Harinder is a Trustee of the Calgary Zoo and has previously served on the Leadership Giving Cabinet of the United Way. Harinder is also the Chair of the Student Recruitment Committee in Calgary.



Graham Cook

Associate

Graham Cook has a general corporate commercial law practice with a focus on mergers and acquisitions, corporate finance and securities.

Before becoming an associate at Bennett Jones, Graham summered and articulated with the firm.

Due Diligence

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 p.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

Due diligence for mergers, acquisitions, securities offerings and joint venture transactions is a critical part of these transactions and articling students and junior associates play an important role in this process. This Bennett Jones substantive session course will discuss basic corporate due diligence and will highlight what to look for and how to present your findings.

This Bennett Jones Academy substantive series course will focus on:

- What is due diligence and why does it matters to our client?;
- The different types of transactions in which due diligence is conducted;
- What to look for when conducting due diligence;
- How to conduct corporate searches and review minute books and material contracts; and
- How to present findings in a concise form.

Faculty



Kathryn Shaw

Associate

Kathryn Shaw has a general corporate law practice, with a focus on commercial transactions within the energy sector.

Kathryn speaks Spanish, and has spent time in various Spanish-speaking countries both studying and working.

Prior to joining Bennett Jones as an associate, Kathryn summered and articulated with the firm.



Zach Johnson

Associate

Zach Johnson has a general commercial practice with a focus on mergers and acquisitions, private equity transactions and other corporate and securities law matters.

Prior to becoming an associate, Zach summered and articulated with the firm.

Zach is also an Associate of the Society of Actuaries.

Tips for Appearing Before Regulatory Tribunals

Bennett Jones Substantive Series

Date: Summer, 2022

Lunch: 11:45 p.m. – 12:00 p.m.
Course: 12:00 p.m. – 1:00 p.m.

Course Overview

The session provides an overview of the primary boards and tribunals that the Bennett Jones regulatory group appears before. We cover the basic jurisdiction, style (degree of formality) and practice points for each tribunal.

This Bennett Jones Academy substantive series course will focus on:

- Role/Jurisdiction of Canadian/Provincial regulators;
- Degree of formality, types of evidence and expectations of each Board/Tribunal;
- Practice tips for, and “war stories” from, each Board/Tribunal; and
- What it’s like to work in the regulatory department.

Faculty



Daron K. Naffin

Partner

With a practice that is directed towards energy, environmental and regulatory law, municipal planning as well as expropriation and surface rights, Daron Naffin acts for oil and gas companies, municipalities, and utilities.

Clients benefit from his experience with matters involving all aspects of energy facility applications. He is also involved in environmental matters concerned with contaminated sites and Alberta power projects.

Daron appears before the Supreme Court of Canada, all levels of the Alberta courts, the Alberta Energy Regulator (formerly, the Energy Resources Conservation Board), the Environmental Appeals Board, the Surface Rights Board, the Land Compensation Board, the Natural Resources Conservation Board, the BC Oil and Gas Commission, the BC Oil and Gas Appeals Tribunal, the BC Surface Rights Board, the National Energy Board and various municipal and expropriation tribunals.

Daron is a past president of the Alberta Expropriation Association, is a member of the International Right of Way Association (IRWA), a member of the Canadian Association of Petroleum Landmen (CAPL) and sat on the Disciplinary Hearing Panel Roster for the Real Estate Council of Alberta (RECA).



Tim Myers

Partner

Tim Myers practices in the areas of energy regulatory, utilities and rates, environmental, aboriginal, and surface rights law. Tim advises clients in relation to regulatory and environmental aspects of provincially and federally regulated energy and utility businesses and developments across Canada.

Tim has appeared before the Canada Energy Regulator (formerly the National Energy Board); various administrative tribunals in Alberta, including the Alberta Energy Regulator, Alberta Utilities Commission, Surface Rights Board, Land Compensation Board, Metis Settlement Appeal Tribunal, Environmental Appeals Board, and several municipal planning commissions and subdivision and development appeal boards; and, in British Columbia, the Oil and Gas Commission, Oil and Gas Appeal Tribunal, and Surface Rights Board. Tim has also represented clients before the Alberta Court of Queen’s Bench, Alberta Court of Appeal, and the British Columbia Supreme Court.

Seminar Locations

All courses will take place in the 45th Floor Boardrooms in Calgary and the MacKinnon or Jones Boardrooms in Edmonton.

Calgary Office:
4500 Bankers Hall East, 855 - 2nd Street S.W.
Calgary AB T2P 4K7

Edmonton Office:
3200 Telus House, South Tower, 10020 - 100 Street
Edmonton AB T5J 0N3

Academy Leaders



Craig M. Kinsman

Director, Professional Development (Alberta)
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kinsmanc@bennettjones.com

Craig Kinsman is the Director, Professional Development (Alberta). Craig is responsible for all aspects of the associate programs and professional development generally in the Calgary and Edmonton offices.

Prior to joining Bennett Jones, Craig was a Mentor in Residence at the University of Calgary's Faculty of Law. He has also been Executive Director of the Alberta Lawyers' Assistance Society and Executive Director of the Canadian Bar Association (Alberta).

While actively practising, Craig was Staff Lawyer (Practice Review) at the Law Society of Alberta, in-house counsel in Yemen for a large, Calgary-based oil and gas company, and an associate at another large Calgary-based law firm.



Annaliisa Sando

Director, Student Recruitment and Programs (Alberta)
403.298.4479
sandoa@bennettjones.com

Annaliisa Sando is the Manager, Student Recruitment and Programs (Alberta). She is responsible for managing the recruitment of Law Students, and the Summer and Articling Student Programs, in Calgary and Edmonton. Annaliisa is actively involved in law school recruitment activities, interviewing students, performance reviews, and mentoring.

Prior to her current role, Annaliisa maintained a general corporate commercial practice for several years at a large Calgary-based law firm, and then at a medium-sized Calgary firm. In her role as an associate lawyer, Annaliisa advised clients on a broad range of matters including corporate organization and restructuring, mergers and acquisitions, new business start-ups, and shareholder disputes. Annaliisa gained in-house legal experience during secondments to a large oil and gas company, as well as a major Canadian airline.



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For more information about our courses, or if you would like to suggest any additional topics, please contact us at your convenience.



Bennett Jones

The firm that businesses trust
with their most complex legal matters.