Building your CSR Program through Ethics & Compliance

- Governance, Leadership, and Resources
- Risk Assessment and Management
- Code of Conduct, Policies, Procedures
- Training and Communications
- Internal System to Report Concerns
- Monitoring and Auditing
- Responding to Crisis
- Adapting and Recovering
- Managing Third Parties

Environmental, Social, and Governance

### Environmental
- Conservation of the natural world
  - Climate change litigation
  - Carbon emissions / trading
  - Environmental Activism
  - Operations
  - Remediation
  - Class Actions

### Social
- Consideration of people & relationship
  - Employment & labour
  - Indigenous partnerships
  - UNDRIP
  - Corporate reputation
  - Class Actions

### Governance
- Standards for running a company
  - Board governance
  - Shareholder activism
  - Compliance
  - Class Actions
  - Securities Disclosure
  - Document Retention
  - Force Majeure
  - Systems