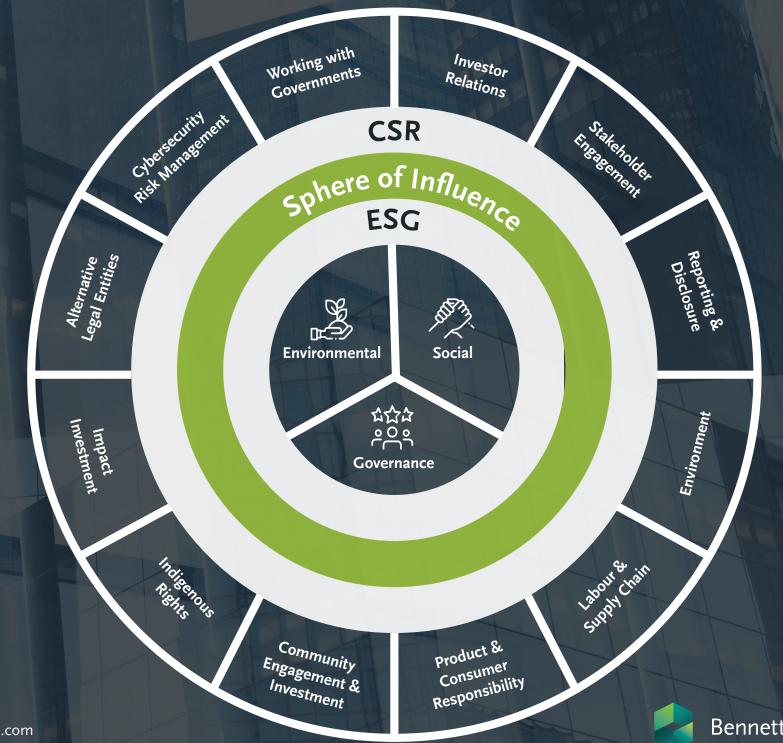
Corporate Social Responsibility Sphere of Influence



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Building your CSR Program through Ethics & Compliance

- Governance, Leadership, and Resources
- Risk Assessment and Management
- Code of Conduct, Policies, Procedures
- Training and Communications
- Internal System to Report Concerns
- Monitoring and Auditing

- Responding to Crisis
- Adapting and Recovering
- Managing Third Parties

Environmental, Social, and Governance



Environmental

Conservation of the natural world

- Climate change litigation
- Carbon emissions / trading
- Environmental Activism
- Operations
- Remediation
- Class Actions



Social

Consideration of people & relationship

- Employment & labour
- Indigenous partnerships
- UNDRIP
- Corporate reputation
- Class Actions



Governance

Standards for running a company

- Board governance
- Shareholder activism
- Compliance
- Class Actions
- Securities Disclosure
- Document Retention
- Force Majeure
- Systems